

DBIE Vision

To create inclusive spaces of belonging for Trustees staff, members, volunteers, and communities across our organization and 120+ properties

PEOPLE & CULTURE

Foster a diverse and inclusive workplace and culture that attracts, retains, and inspires staff, governance and volunteers

AUDIENCES & PLACES

Cultivate welcoming and inclusive experiences on our properties that enhance the diversity of our visitors and members

SUPPLIERS & VENDORS

Expand sourcing opportunities and increase access to economic opportunities for diverse suppliers and vendors

LEARNING, COMMUNICATION, INVESTMENT & MEASUREMENT